

Dear Prospective Bay Area Houston Economic Partnership Member:

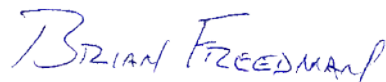
Thank you for your interest in the Bay Area Houston Economic Partnership. We are delighted to invite you to participate in shaping the region's business environment. Our members represent the heart and soul of the Bay Area Houston Economic Partnership.

Your membership investment helps to fund the Partnership's mission to provide the necessary leadership for stimulating regional economic development and primary employment.

Importantly, for you to receive the highest return on your investment, we recommend that members become actively involved as part of the Bay Area Houston Economic Partnership. Attending and participating in monthly membership meetings, special events and BAHEP's committees combine for maximum benefit on the investment.

Bay Area Houston Economic Partnership's strategic goals call for sustainable business development, fostering strategic alliances, advocating for policies that promote regional interests, and enhancing our quality of life. As you read this packet, you will gain insight into BAHEP and how your investment benefits you and our region. If you have any questions, please contact me or Harriet Pilgrim at (832) 536-3250. We look forward to partnering with you.

Sincerely,



Brian Freedman
President

Bay Area Houston Economic Partnership MEMBERSHIP PACKET

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SECTION 1: WHO ARE WE?

The Bay Area Houston Economic Partnership, BAHEP, is a member-driven organization, which provides the leadership to stimulate regional economic development and employment. Utilizing a collaborative committee structure, BAHEP engages approximately 330 member companies, business professionals, local governments, and educational institutions in southeast Texas to bring about prosperity and a high quality of life for the 1.5 million people who live and work in the region. BAHEP members include business partners encompassing 18 cities, Galveston County and Harris County, the Houston Airport System, and Port Houston.

Bay Area Houston includes the cities of Clear Lake Shores, Deer Park, Dickinson, El Lago, Friendswood, Houston, Kemah, La Marque, La Porte, League City, Morgan's Point, Nassau Bay, Pasadena, Santa Fe, Seabrook, Taylor Lake Village, Texas City and Webster. This dynamic region, located along the shores of Galveston Bay, is home to five major industry clusters: aerospace, healthcare, chemical, maritime, and tourism/recreation. BAHEP's diverse members recognize the importance of collaboration to enhance the economic vitality of Bay Area Houston.

BAHEP provides confidential assistance to businesses seeking to expand or relocate their operations in the region. Each project is reviewed for options on workforce, site selection, incentives and abatements. The prospect list is comprised of manufacturing, logistics, chemicals, office-related projects, and others. BAHEP's quarterly Prospect Review meetings provide the opportunity to review new projects with member city and economic development professionals while also offering them a platform to share development within their own areas of expertise.

BAHEP creates content for dissemination through its multiple publications and website at www.bayareahouston.com. It's quarterly newsletter, the Business Briefs, showcases a recap of events, projects, and community engagement efforts from that quarter. BAHEP also creates a monthly column in partnership with the Galveston Daily News. The real estate marketing team distributes a Business Development Update that includes information regarding commercial, office, industrial, residential, retail and infrastructure development in Bay Area Houston and is distributed to more than 30,000 commercial brokers, developers, site consultants, and other interested readers.

Through its committees, BAHEP is involved in special initiatives, which help protect and promote the region's business interests. Such initiatives and collaborations include efforts to bring storm surge protection and drainage solutions to the Bay Area Houston region through its International Maritime Advisory Committee, support of NASA's Johnson Space Center through an advocacy program called the Citizen's for Space Exploration, and through BAHEP's Veteran Mentoring Program – which serves unemployed and transitioning veterans, guard, reservists, and spouses helping them gain a rewarding career path and job by providing voluntary executive mentorship and career advancement services.

BAHEP, through its Political Protocol Committee, is active in advocating for important public policy issues locally, in Austin, and in Washington, D.C. Each biennium, the committee orchestrates the gathering of information from BAHEP membership and its regional partners, including the mayors of its member cities, in order to develop a legislative agenda to present to legislators during the Texas legislative session. Additionally, BAHEP convenes a Council of Mayors, which brings together the local city leaders to identify issues and propose solutions for various matters impacting the local landscape.

SECTION 1: WHO ARE WE?

BAHEP's Education and Workforce Development Committee enhances Bay Area Houston's overall economic development and quality of life by engaging with academic, business, and industry leadership to create a world-class community offering the best in education, training, and workforce development. BAHEP published a study, "An Overview of Regional Industries," a synopsis of a series of six panel discussions held by the committee in order to develop a more complete understanding of the workforce dynamics and trends in sectors of the Bay Area Houston regional economy (aerospace, healthcare, maritime, chemical, staffing services, tourism and financial services). The panel discussions provided a forum for open discussion between industry and educators and served as a venue for bringing new initiatives between them.

The Bay Area Houston Advanced Technology Consortium, BayTech, is an initiative developed in early 2012 to build a network of partners across multiple industries and academia to create a resource pool which would be drawn on as collaborations were identified and research funding pursued. BayTech's goals are to 1) acquire public and private research and technology development funding for the Bay Area Houston region; 2) secure customers for and provide simplified access to NASA Johnson Space Center's capabilities and facilities through its Space Act Agreement; and 3) pursue partnerships to support technology development.

Additionally, BayTech has executed a number of Wagner-Peyser grants, awarded through the Texas Governor's Office, to provide fiber optic technician training to unemployed military veterans followed by placement into the telecommunications industry. Through BayTech's training partner, EDS Technologies LLC, the 40-hour fiber optic technician courses provide the expertise for unemployed military veterans to successfully pass the Fiber Optic Association industry certification exam as a prerequisite for job placement.

Another important BAHEP initiative is the Space Alliance Technology Outreach Program, which is a State of Texas funded initiative designed to transfer the knowledge and technology of the U.S. Space Program to small businesses to solve technical challenges that they are unable to solve themselves. Since 1998, this free service has resulted in more than 1200 Texas small businesses receiving technical assistance, which otherwise would have been unavailable to the public sector.

In 2025, BAHEP assumed a leadership role with the Texas Aerospace Scholars program. In partnership with the NASA Johnson Space Center, Texas A&M University and San Jacinto College District, this program plays a vital role in building the future aerospace workforce by connecting exceptional high-school juniors with real-world space experiences to inspire them to pursue STEM paths in college.

Since 1976, the Bay Area Houston Economic Partnership has served the region as an economic development driver, advocate, facilitator, and friend to all. Its work has evolved dramatically in the ensuing years and will continue to do so as the needs of the region also evolve.

SECTION 2: WHAT'S IN IT FOR YOU?

TOGETHER... DEVELOPING THE FUTURE

Membership in the Bay Area Houston Economic Partnership links you directly to the leadership network that is shaping the greater Bay Area Houston region.

Membership Benefits

- **Strength in Numbers:** BAHEP is at the center of a broad network of businesses, universities, and governmental institutions that recognize the value of cooperative economic development. Your membership enables you to influence the direction of these activities and to participate in creating the region's future.
- **Influence:** BAHEP provides a forum for you to discuss economic issues with both private and public sectors of our business community. Members are able to take full advantage of BAHEP's unparalleled access to elected officials and key policymakers.
- **Job Creation Opportunities:** BAHEP members are continually mining sources for business creation, retention, expansion, and recruitment. Collaborative strategies add jobs to member companies and build infrastructure that benefits everyone. Examples of these partnerships include BayTech, Citizens for Space Exploration, Storm Surge Suppression Initiative, and the Space Alliance Technology Outreach Program
- **Networking:** BAHEP membership allows you to collaborate with other members on business and economic development projects of mutual interest.
- **Strategic Information:** BAHEP regularly issues a variety of publications with the current economic news for the region, providing you with critical information to guide the development of your own business.
- **VIP Access:** BAHEP members are invited to special receptions, meetings, and/or luncheons, which typically are held in honor of an elected official, senior NASA officials, or senior corporate executives. In addition, during BAHEP's Austin and Washington, D.C. visits, you have the opportunity to meet and discuss issues with our elected officials.
- **Business Development:** BAHEP members also receive:
 - Access to executive officers of major businesses nationally and internationally.
 - Opportunities to expand your business associations and informal information network.
 - Technical and business management services; and
 - Membership on long-range public/private sector planning teams.

SECTION 3: HOW DO WE OPERATE?

BAY AREA HOUSTON ECONOMIC PARTNERSHIP LEADERSHIP

The Board of Directors is comprised of community leaders throughout the Houston metropolitan region, representing a wide variety of industry sectors. Directors serve a term of one to three years and meet six times annually, focusing on initiatives that adhere to the BAHEP's Strategic Plan.

2026 Board of Directors Officers

Chair: Nellie Chappell-White, President & CEO, JES Tech

Vice Chair: Dick H. Gregg, Jr., Attorney at Law/President, Gregg & Gregg, PC

Secretary: Laurie Labra, Vice President, Human Space Exploration Division, KBR

Treasurer: Jennifer Bowers, Partner, Bowers and Sadler, LLP

Executive Committee

RJ Boatman, Chairman, C.O.R.E. Institute

Nellie Chappell-White, President & CEO, JES Tech

Dick H. Gregg, Jr., Attorney-at-Law/President, Gregg & Gregg, P.C.

Jorge Hernandez, President/CEO, Bastion Technologies

Carl Joiner, Chairman & CEO, Joiner Architects, Inc.

Tim Kropp, Executive Vice President, MRI Technologies

Laurie Labra, Vice President, Human Space Exploration Division, KBR

Stephanie Murphy, Principal Owner, Aegis Aerospace, Inc.

Marty Pell, President & CEO, Wellby Financial

Victor Pierson, Chairman/President/CEO, Moody Bank

Kirk Shireman, Vice President of Lunar Exploration Campaigns, Lockheed Martin
Space Systems Company

Richard Walker, Ed.D., President, University of Houston-Clear Lake

John Wilkins, CEO, CLC Properties

Executive Committee Honorary Chairman

Frans Gillebaard (1939 - 2013)

Executive Committee - Ex-Officio

Jennifer Bowers, Partner, Bowers & Sadler, LLP

Gale E. Burkett, President/CEO, GB Tech, Inc.

Todd Caliva, CEO, HCA Houston Healthcare Clear Lake

Fred B. Griffin, Founder and Chairman, Griffin Partners, Inc.

Gwen D. Griffin, CEO, Griffin Communications Group

Marc Havican, President, Space City Films, Inc.

Brenda Hellyer, Ed.D., Chancellor, San Jacinto College District

Kenny Koncaba, Senior Vice President-Corporate Banking, Frost Bank

Bernard A. Milstein, M.D., President, The Eye Clinic of Texas

Kelly Page, President, Barrios Technology

Vanessa Wyche, Director, NASA Johnson Space Center

SECTION 3: HOW DO WE OPERATE?

2026 Board of Directors (The executive committee members listed above are also members of the Board of Directors)

Jennifer Anderson, Marketing/Communications Director, Shriners Children's Texas
Jacob Bigger, General Manager, Kemah Boardwalk
Noel Cardenas, FACHE, Senior Vice President/CEO, Memorial Hermann Southeast & Pearland Hospitals
Helen Castellanos Brewer, Ph.D., President, College of the Mainland
Fernando De La Peña, CEO/President, AEXA Aerospace, LLC
Jeff Dudderar, Senior Vice President/Market President, Home Bank
Renee Ethridge, Executive Account Manager, Meador Staffing Services, Inc.
Col. Michael Fossum, USAFR (Ret.) COO, Texas A&M University at Galveston
Jeff Gionnette, Senior General Manager, Retail, Brookfield Properties
Edward Griffin, CEO, Griffin Partners, Inc.
Anna Hawley, President/CEO, Lone Star Flight Museum
Tim Kopra, CEO, Voyager Technologies
Jeannie Kranz, Senior Director, Lead & Growth Strategy, Peraton
Carl Little, Senior Vice President/CEO, Houston Methodist Clear Lake Hospital
Jamieson Mackay, Chief Relationship Officer, Gulf Coast Educators Federal Credit Union
Erin McDonald, Senior Vice President, Frost Bank
Demetrius Navarro, President, Navarro Insurance Group
Paul Nemeth, Vice President and Program Manager, Amentum
Megan Ortiz, Senior Director of External Relations, Axiom Space, Inc.
Marty Pell, President/CEO, Wellby Financial
Bradley Pepper, Managing Director, State & Local Government Affairs, Southern Region, United Airlines
Bill Provenzano, Senior Vice President, HomeTown Bank, N. A.
Amy Reid, Director, Galveston County/San Jacinto SBDC, Galveston County Small Business Dev.
Glenn Royal, Chief Investment Officer and Partner, RHP Wealth Management
Wayne Rutledge, President of Commercial Brokerage, Rutledge Commercial Real Estate
Chad Stine, Manager, Strategic Engagement, CenterPoint Energy
Patty Stoll, Senior Vice President/Regional Director, Aerodyne Industries
Mike Sullivan, Director of Government Affairs & Corporate Partnerships, Group 1 Automotive, Inc.
Frank Taylor, Director of Corporate Governance & Corporate Counsel, Kuraray America, Inc.
Ann Varghese, Administrator, UTMB Clear Lake
Deborah Wells, Vice President/Division Manager, Space Exploration, Leidos
Karen Wheeler Hall, Owner, Rothe Development, Inc.

Board of Directors - Ex-Officio

Chad Burke, President/CEO, Economic Alliance Houston Port Region
Cindy DeWease, President/CEO, Clear Lake Area Chamber of Commerce
Glenn Freedman, Ph.D., President's Award Recipient, Bay Area Houston Economic Partnership
Marcy Fryday, Marketing Director, Lakewood Yacht Club
Denise Navarro, Founder/President/CEO, Logical Innovations, Inc.
Amy Skicki, President/CEO, Bay Area Houston Transportation Partnership (BAYTRAN)
Vanessa Wyche, Director, NASA Johnson Space Center

SECTION 3: HOW DO WE OPERATE?

INDUSTRY SUPPORT COMMITTEES

Bay Area Houston Economic Partnership members have numerous opportunities to get hands on involvement in the regional business development activities while getting to know their Partnership colleagues.

Aerospace Advisory Committee

AAC works on behalf of the aerospace industry in support of human space exploration and the commercialization of space. AAC was established 26 years ago to support the continuation of the International Space Station. The committee focuses on current trends with the space sector and works closely with local, state and federal elected officials on behalf of a strong industry. The AAC also supports other aerospace initiatives including Team NASA, Space Center Volunteers and Citizens for Space Exploration.

Annual Banquet Committee

Plans and prepares for the annual banquet held in January.

Citizens for Space Exploration Texas/Citizens for Space Exploration

The mission of Citizens for Space Exploration is to promote awareness and advocate support for NASA and America's Vision for Space Exploration.

Education & Workforce Development Committee

The EWDC's mission is to enhance Bay Area Houston's overall economic development and quality of life by collaborating to create a world-class education and training community, advocating for education, sharing best practices, supporting regional economic development, assisting member organizations in achieving their respective goals, and establishing innovative and effective partnerships.

Energy Committee

The mission of the Energy Committee is to develop policies, spear-head initiatives, and advocate for positions which address the region's biggest energy-related concerns. Constituents include energy professionals, large industrial energy users, utility representatives, and government officials involved in operating and regulating the Texas electrical grid.

Health Care Committee

The HCC's mission is to encourage collaboration between the Bay Area Houston Economic Partnership's "Health Care Provider" investors to improve the health status of our community; demonstrate the community and economic benefits and quality of the health care industry in our region, with a specific objective of maximizing the availability of our local health care services, as possible, through partnering, and community awareness.

International Maritime Advisory Committee

The mission of IMAC is to support, advise, and advocate on matters relating to the region's maritime industry, ports, and supporting intermodal transportation infrastructure and to review and make recommendations on strategic and policy level decisions to improve the overall operating environment.

INDUSTRY SUPPORT COMMITTEES

(continued)

■ **Military Affairs Committee**

BAHEP Military Affairs Committee fosters collaboration between the military community and the Bay Area Houston region. The committee focuses on regional initiatives such as economic development efforts, advocacy, and infrastructure improvements to advance the region's military interests. Regular meetings provide updates on ongoing projects and discuss new opportunities to support military personnel and their families.

■ **Political Protocol Committee**

The PPC mission is to provide a forum for discussion, communication and outreach on issues affecting businesses in Bay Area Houston to elected officials, candidates and other key individuals.

■ **Public Safety Committee**

BAHEP Public Safety Committee fosters collaboration among local public safety entities, businesses, and community leaders within the Bay Area region of Houston, TX. It aims to enhance public safety, support economic development, and drive innovative community well-being solutions.

■ **Small Business Committee**

The Small Business Committee's mission is to help small businesses grow by creating an environment for opportunity and advancement.

■ **Space Center Volunteers/Team NASA**

Space Center Volunteers/Team NASA is a volunteer organization consisting of contract and civil space industry employees working together in the community to improve life on Earth. SCV invites all government and contract employees, families and friends of the Bay Area Houston aerospace community to join us under one banner as we celebrate and demonstrate the generous spirit of our community.

■ **Space City Workforce Committee**

The Space City Workforce Committee enhances partnerships across Human Resources (HR) and workforce development professionals among NASA/JSC contractors and other aerospace corporations with the expressed goal to support the Space City workforce, so each company has the talent needed to fulfill its mission.

■ **Tourism Committee**

The BAHEP Tourism Committee will promote the Bay Area Houston region as a destination, foster economic growth and create opportunities for the community. By promoting the area's attractions, coordinating events, and building partnerships between industry leaders, the committee will help strengthen the quality of life in our region. This committee will serve as a platform for industry leaders to make united strategic decisions and initiatives.

BAY AREA HOUSTON ECONOMIC PARTNERSHIP

MEMBERSHIP ROSTER

ABM Industries
Acadian Ambulance Service
ADACEN
AECOM
Aegis Aerospace, Inc.
Aerodyne Industries
The Aerospace Corporation
AeroSys, LLC
AEXA Aerospace, LLC
Agency 8
American Institute of Aeronautics and Astronautics
Airbus U.S. Space & Defense, Inc.
All Points Logistics, LLC
Alvin Community College
Amentum
American Acryl
American Center for Manufacturing & Innovation (ACMI)
American Aerospace Technical Academy
American Heart Association
AMOCO Federal Credit Union
Archer Group
ARES Corporation
Arete Public Affairs
Arrow Science and Technology, LLC
Astrolab
AssuredPartners
Astrion
AVERA Companies
Axiom Manufacturing Systems, LLC
Axiom Space, Inc.
Ayrshire Corporation
b1 Bank
Bay Area Coastal Protection Alliance
Bay Area Commercial Real Estate Network (BACREN)
Barita Law Firm, PLLC
Barrios Technology
Bastion Technologies, Inc.
Battleship Texas Foundation
Bay Area Council on Drugs & Alcohol
Bay Area Habitat for Humanity
Bay Area Houston Ballet & Theatre
Bay Area Houston Magazine
Bay Area Houston Transportation Partnership (BAYTRAN)
Bay Area Turning Point, Inc.
Bay Oaks Country Club
Baybrook Mall - Brookfield Properties
Baylor College of Medicine
Center for Space Medicine
Bay Area Houston Advanced Technology Consortium
Bernard J. Roan Law Office
Bilmar Consulting, LLC
BMW-MINI OF CLEAR LAKE
BPRH
The Boeing Company
Bowers & Sadler, LLP
Brockway Commercial
Burrows Financial
Callan Marine
Capital Bank - Pasadena
Clear Creek Independent School District
CDS Community Development Strategies
Center for the Advancement of Science in Spaces (CASIS)
CenterPoint Energy
Charles Schwab & Co.
Chemical Process and Production, Inc.
CHI St. Luke's Health Patients Medical Center
Cimarron
City of Clear Lake Shores
City of Deer Park
City of Dickinson
City of El Lago
City of Friendswood
City of Houston
City of Houston - District E
City of Houston, Houston Airport System
City of Kemah/KCDC
City of Kemah
City of La Marque
City of La Porte
City of League City
City of Morgan's Point
City of Nassau Bay
City of Pasadena
City of Santa Fe
City of Seabrook
City of Taylor Lake Village
City of Texas City
City of Webster
Clark Construction LLC
CLC Properties
Clear Lake Area Chamber of Commerce
Clear Lake City Water Authority

College of the Mainland
Collins Aerospace
Comcast Business
Communities In Schools - Bay Area, Inc.
Community Health Network (MYCHN)
Community Impact Newspaper
Courtyard By Marriott Houston
 NASA/Nassau Bay
Craig Technologies
Criss Cross Commercial Group
Crown Castle
Chris Curran - Wells Fargo Advisors
Cyber One Solutions, LLC
CYFOR Technologies, LLC
Cypress Bay Subdivision/Marina Bay Village
Dave & Busters / Main Event
Del Papa Distributing Company
Deloitte
Department of Economic Equity and
 Opportunity (DEEO)
Devereux Advanced Behavioral Health
Dickinson ISD
DKK Consulting
DK's Dustbusters, Inc.
Draper Laboratory
DRDA, PLLC
eCon USA LLC
Economic Alliance Houston Port Region
Elizabeth Smith Life and Health
Energy Edge
Energy Architecture, Inc.
Environmental Science and Engineering
(ESE)
 Partners
The Exploration Company US LLC
Express Employment Professionals
The Eye Clinic of Texas
Family Promise of Clear Creek
Family Service Center / The Center for Mental
Health
Fast Signs - Clear Lake
Fertitta Chevrolet
Fifth Third Bank
Fogo de Chao Friendswood, LLC
Friendswood Chamber of Commerce
Friendswood ISD
Frost Bank
Galveston - Texas City Pilots
Galveston Bay Foundation

Galveston County
Galveston County Small Business
 Development Center
Galveston Daily News
Galveston Economic Development
Partnership
Galveston ISD
Galveston Regional Chamber of Commerce
Gannett Fleming TransSystems
GB Tech, Inc.
GEO Consultants Corporation
GeoControl Systems, Inc.
Glenn B. Freedman, Ph.D.
Global Business Management Consultants
Great Wolf Lodge
Greater Houston Partnership
Green Appraisal, LLC
Greer, Herz & Adams, LLP
Gregg & Gregg, P.C.
Griffin Communications Group
Griffin Partners, Inc.
Group 1 Automotive, Inc.
Gulf Coast Authority
Gulf Coast Educators Federal Credit Union
Gulf Coast Limestone, Inc.
Gulf Coast Protection District (GCPD)
Gulf Coast Workforce Board
Ham, Langston & Brezina, LLC
Harris County
Summit Management Group
Haute Flowers & Events
HCA Houston Healthcare Clear Lake
HCA Houston Healthcare Southeast
Health and Safety Council
HIGHER Up Texas
Highpoint Insurance Group, LLC
Hilton Houston NASA Clear Lake
Home Bank
HomeTown Bank, N. A.
Honeywell Aerospace Technologies
Houston Association for Space and Science
Education
Houston Association of Realtors
Houston First Corporation
Houston Methodist Clear Lake Hospital
Houston Pilots
Houston Precision Fasteners
ILC Dover
ImageNet Consulting

Implemetrics, Inc.
independence Real Estate
Innovative Lifting
Interlune Corporation
International SOS-Government Medical Services
Intuitive Machines, LLC
J&P Technologies
J. A. Billipp Company
Jacob White Construction
JC2 Technologies, LLC
JES Tech
JMK5 Holdings, LLC
Joiner Architects, Inc
Kaneka North America LLC
KBR
Keller Williams Realty Clear Lake
Kemah Boardwalk
Kindred Hospital Clear Lake
Kulr Technology Group
Kuraray America, Inc.
La Porte - Bayshore Chamber of Commerce
La Porte Independent School District
Lakewood Yacht Club
League City Regional Chamber of Commerce
Leidos
Levi Benton & Associates, PLLC
Lewis Jewelers
Lexus of Clear Lake
Lighthouse Video Surveillance
Lockheed Martin Space Systems Company
Lockton
Lockwood, Andrews & Newnam, Inc.
Logical Innovations, Inc.
Lone Star College System
The Longhorn Project at Johnson Space Center
Lone Star Flight Museum
Lunar Outpost
Manhattan Construction Company
Max Space
McCorkle Insurance Services, LLC
Meador Staffing Services, Inc.
Media Riders, Inc.
Memorial Hermann Southeast Hospital
Mercedes-Benz of Clear Lake
Merrill Lynch
METECS
Metis Technology Services Inc.

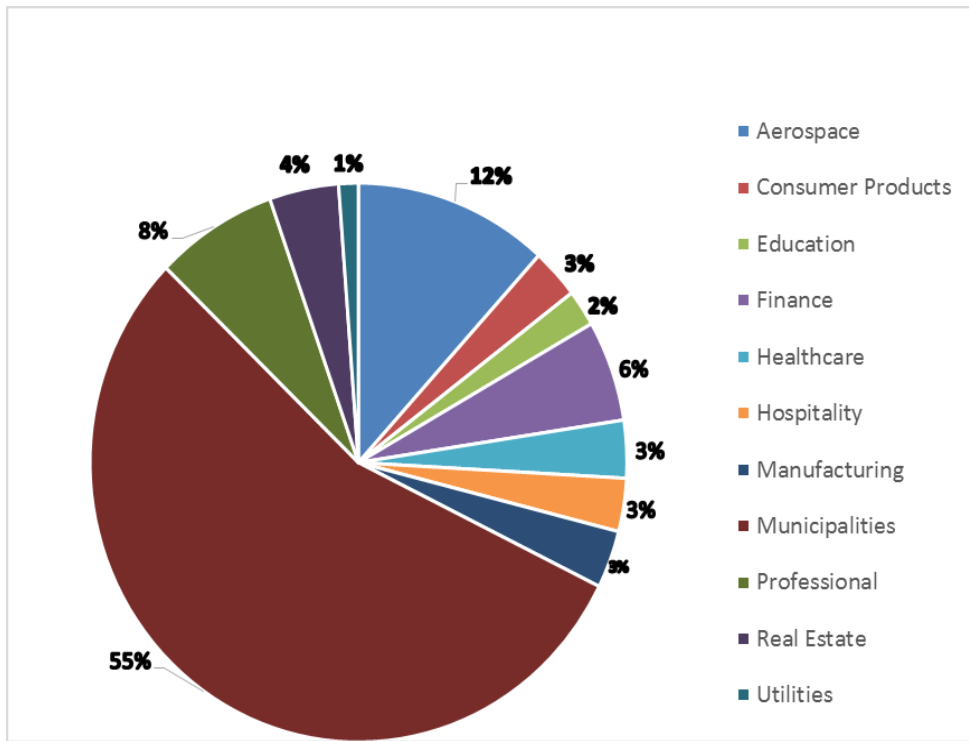
Minuteman Press - Bay Area
Mission Ops
Moody Bank
Morgan Lewis
MORI Associates, Inc.
MRC The Crossings
MRI Technologies
MRM Proposal Solutions
NASA Alumni League - JSC Chapter
NASA Johnson Space Center
Navarro Insurance Group
New Horizon Strategies, LLC
Northrop Grumman Corporation
Oceaneering Space Systems, Inc.
Odyssey Space Research
One Stop Tents & Events
Outreach Strategists
Paragon Space Development Corporation
Pasadena Economic Development Corporation
Pasadena Independent School District
Pasadena Texas Chamber of Commerce
Paterson Consulting Partners LLC/PCP
Digital
Payne's Plants
PBK
Pearland Economic Development Corporation
Peraton
Perry's Restaurant Group
Port Houston
Québec Delegation in Houston
Qwaltec, Inc.
Radiant Energy Partners
The Ray Tax Group
Rhodium Scientific
RHP Wealth Management
Rice University, Space Institute
Robinette & Company Caterers, Inc.
Rothe Development, Inc.
Rutledge Commercial Real Estate
S&K Global Solutions
Sage Commercial Group, LLC
San Jacinto College District
Santa Fe Chamber of Commerce
Santa Fe ISD
Sanctuary Foster Care Services
Schaumburg & Polk, Inc.
Science Applications International Corporation (SAIC)
Sea Star Base Galveston

Shriners Children's Texas
Sierra Space
Sophic Synergistics
South Belt Ellington Leader
South Belt-Ellington Chamber of Commerce
South Shore Harbour Resort & Conference
Ctr.
Southwest Airlines Company
Space Center Houston
Space City Films, Inc.
SSCI Environmental & Consulting Services
Star Service, Inc.
Steel Frederick Group, LLC
Stellar Bank
Strata Systems
Successful Events
TABI, LLC
Tannos Development Group, LLC
TDECU
TechTrans International (TTI)
Teledyne Brown Engineering
Teleioo Group
Terracon Consultants, Inc.
Texas A&M University at Galveston
Texas Boutique Realty / H-Town Living
Texas Chiropractic College
Texas City ISD
Texas City Terminal Railway Company
Port of Texas City
Texas Manufacturing Assistance Center
(TMAC)
Texas Regional Bank
Texan Title Commercial Division
Texas Traditions Bank

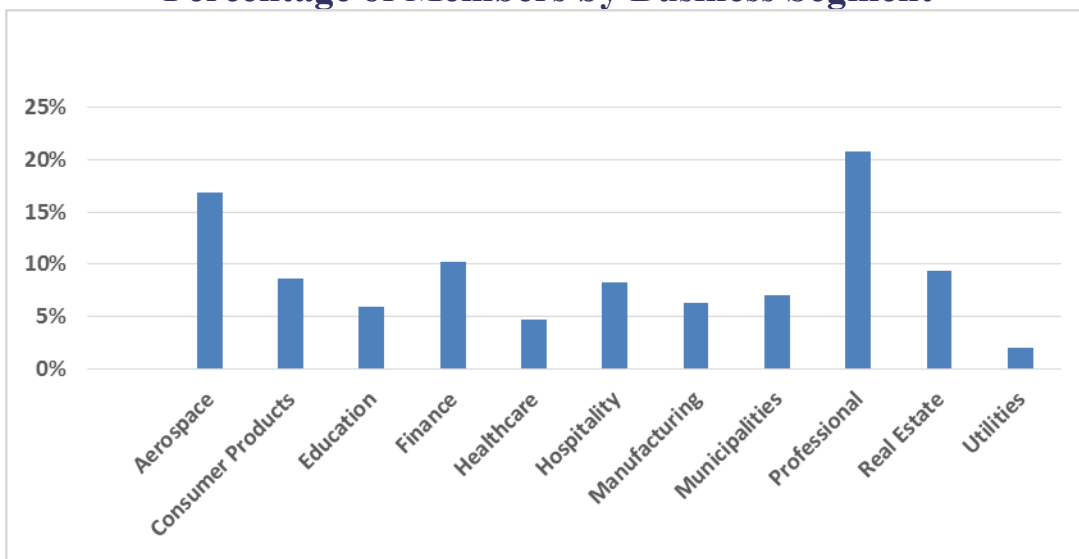
The Alliance for Youth & Families
tommy's Restaurant Oyster Bar
Transwestern
TXU Energy
UHCL Center -Economic Development &
Research
UL Research Institute
United Airlines
United Equities, Inc. (Clear Lake Center LP)
Universal Weather and Aviation, Inc.
Universities Space Research Association-
USRA
University of Houston-Clear Lake
The University of Texas MD Anderson
Cancer Center
UTMB Health
V2X
Vast, Inc.
VENU Holding Corporation
Vedo Systems
Venus Aerospace
Voyager Space
W. Derrell Curry - Savills, Inc.
Watchdog Site Surveillance LLC
WDHB, Inc.
Welcome Group, LLC
Wellby Financial
Wells Fargo - Commercial Bank
Wells Fargo - Private Bank
Wings Over Houston Air Show
Wycoff Development & Construction, LLC
Young Industries Group
Zann Commercial Brokerage, Inc

FUNDING SOURCES 2025

Percentage of Revenue by Business Segment



Percentage of Members by Business Segment



SECTION 4: WHAT HAVE WE ACCOMPLISHED?

The Next Horizon 2025 in review

The 2025 year was a monumental time for the Bay Area Houston Economic Partnership. We launched our new five-year strategic plan, assumed leadership of the Texas Aerospace Scholars program, and welcomed a record number of new members; all while continuing to advance economic growth across our region.

In 2025, BAHEP supported eight economic development wins, creating 1,880 new jobs and generating more than \$1 billion dollars in capital investment. Additionally, there are 28 projects currently in our pipeline, representing the potential for more than 6,060 future jobs.

Going forward, BAHEP's foundation rests on the guidance of its 2025-2029 Strategic Plan which firmly sets us on a path of growth and responsible / responsive leadership for the entire region.

BAHEP's Project Wins in 2025

An important win for the region in 2025 was the Davie Defense Inc. unveiling of their plans for their new \$1BN American Icebreaker Factory. Spearheaded by the Galveston Economic Development Partnership, this planned \$1 billion transformation of the historic Gulf Copper shipyard in Galveston will serve the growing need of building U.S. Coast Arctic Security Cutters.

This new project could directly support over 2,000 skilled jobs at Gulf Copper facilities in Texas and over 7,000 jobs statewide. Additionally, it is estimated to general a total state-wide economic impact of over \$9 billion. This will be the biggest increase of new U.S. shipbuilding capacity for decades.

Other region 2025 wins included Astrolab, FoodTown, KULR, and Marathon Oil. Hawthorne, California-based Astrolab has secured space in the Texas A&M University Space Institute, which is on track to open in the summer of 2026. Astrolab also intends to open a Houston office in the Bay Area region, promising more than 200 people working locally by the end of 2026. Astrolab is one of the companies selected by NASA to design its upcoming Lunar Terrain Vehicle Services lunar rover, which is intended to ferry astronauts across the moon's surface as part of NASA's Artemis III mission.

Marathon Oil is building two 150,000-bpd fractionation facilities adjacent to Marathon Petroleum's Galveston Bay Refinery in Texas City, the Houston area's largest refinery. The fractionation facilities are expected to be in service in 2028 and 2029.

Gran Systems, founded in 2008, specializes in System Integration and Think Tank for the new space, semiconductor equipment, and medical device industries. The company opened a Bay Area Houston office in 2025.

Houston-based Food Town opened a new store in Santa Fe in July 2025 after a closed Arlan's Market left a gap in the community's grocery store options. The new store offers produce delivered daily, meats cut in-store and an independently owned La Madalena Bakery, which sells artisanal pastries, custom cakes and treats.

Texas Aerospace Scholars

The Bay Area Houston Economic Partnership (BAHEP), a non-profit organization aiming to recruit, retain, and expand jobs in its 18 member cities and two member counties, has added the Texas Aerospace Scholars (TAS) to their multitude of initiatives and programs.

2025 in review (continued)

The partnership with the NASA Johnson Space Center, the Texas A&M Engineering Experiment Station (TEES) and San Jacinto College District, is helping to build the next generation of engineers and highly skilled workforce in Bay Area Houston and throughout the state of Texas. BAHEP is leading the program management, San Jacinto College is executing program implementation, TEES is providing strategic oversight, and NASA provides additional internal support.

TAS, a state-funded initiative that promotes STEM education and workforce development across Texas, is entering its 27th year. Its flagship program, High School Aerospace Scholars (HAS), offers free, year-long experience for high school juniors, beginning with a five-month online course focused on NASA missions, space exploration, Earth science, and aeronautics. Students who pass the online course are invited to a virtual summer experience, Moonshot, where they collaborate on an Artemis-themed design challenge with NASA mentors. Top-performing teams earn an all-expenses paid week-long residential visit to NASA's Johnson Space Center.

TAS also offers recent alumni additional leadership and project management training in its Senior Peer Mentor Course. The course engages high school seniors with NASA resources and provides them with opportunities to apply their learned skills to mentor the current group of junior HAS scholars.

BAHEP is proud to carry on the impactful work of the Texas Aerospace Scholars (TAS) program in providing Texas students with high-need skills, training, and experience across STEM fields, with a particular focus on engineering. Through NASA-aligned coursework, mentorship, and direct engagement with NASA professionals, TAS helps strengthen the state's future workforce by offering immersive, real-world learning experiences. The TAS partnership also supports BAHEP's strategic plan by advancing education and training pathways that foster a skilled, adaptable workforce aligned with Texas's economic and educational priorities.

Smart Manufacturing Initiative

The Bay Area Houston Economic Partnership (BAHEP) is partnering with the Texas A&M Engineering Experiment Station (TEES) through their Texas Defense Aerospace Manufacturing Community (TDAMC) Consortium to lead a new Smart Manufacturing initiative in the Houston and Galveston regions.

Smart Manufacturing integrates advanced digital technologies (like automation, robotics, advanced data analytics, and cybersecurity) into manufacturing operations to improve quality, efficiency, and productivity. This is incredibly important for the Bay Area Houston region as we work to remain competitive, strengthen supply chain resilience, and meet the expanding needs of the U.S. Department of War and commercial aerospace sector.

BAHEP is serving as the Regional Champion for the Houston area, working closely with TEES and regional partners to identify our biggest priorities in the local manufacturing ecosystem and develop collaborative solutions. This statewide initiative brings together industry, local government, and academia to introduce smart manufacturing technologies across Texas. BAHEP is engaging leaders from Arrow Science & Technology and Houston Precision Fasteners (industry), San Jacinto College (workforce development and academia), and the City of La Porte (local government) to ensure that what we implement is meaningful and impactful for employers and workers.

Together with TEES, BAHEP will be hosting free workshops, webinars, and roundtables to help manufacturers adopt new technologies, stay informed on Department of War priorities, build stronger industry networks, and connect to future workforce pipelines. This initiative will position Houston to play a major role in advancing U.S. defense manufacturing, while also creating new jobs, strengthening the supply chain, and ensuring the workforce is prepared with cutting-edge skills.

Delegations

Through its extensive initiatives to promote and grow the region's diversified economy, the Bay Area Houston Economic Partnership has become the leading organization in the area for hosting international delegations. These

delegations typically consist of representatives from a country's aerospace ecosystem including government, industry, and academia and local representatives from US companies in our region. We hear presentations from international company representatives highlighting their capabilities, programs, accomplishments, and technology gaps and they in turn hear the same from our US company reps. Ample opportunity is then provided for networking and conversations around potential collaboration opportunities and next steps with the ultimate goal of creating business opportunities and a US presence for our international guests.

BAHEP hosted or participated in a total of 11 delegations in 2025 including a company from Italy, Japan (All Nippon Airways & Astro Gate), Germany, Hungary, France, Spain, Argentina, Israel, Bahrain, Oman, Egypt, and Finland.

Citizens for Space Exploration

Citizens for Space Exploration (CSE), an active and exuberant committee of the Bay Area Houston Economic Partnership (BAHEP), made its 33rd annual trip to Washington, D.C., from May 19 - 21.

BAHEP led a delegation of 88 participants, including aerospace, educational, and community leaders, who embarked on the trip to meet with members of Congress and their staff.

28 students from universities and community colleges representing 24 different states joined the delegation and highlighted the educational and career opportunities that the space industry offers.

Space Alliance Technology Outreach Program

In 2025, SATOP capitalized on its statewide expansion from 2024 while setting the conditions for sustained success. SATOP received 160 Requests for Technical Assistance, turning 70 into projects. This success would not have been possible without SATOP forging more partnerships across the state to reach new small businesses and new alliance partners to expand capabilities and provide depth.

SATOP strengthened its relationship with two critical partners, the Houston Office of the Small Business Administration (SBA) and the Gulf Coast Network of Small Business Development Centers (SBDC). SATOP participated in multiple events with the SBA and hosted SBA staff for a luncheon so that the two programs could learn more about each other's capabilities. With the SBDC, SATOP held joint meetings with multiple requestors while also participating in several SBDC informational and promotions.

SECTION 5: WHAT DO PEOPLE THINK OF US?

BAY AREA HOUSTON ECONOMIC PARTNERSHIP MEMBER TESTIMONIALS

As a member of this vibrant and diverse region, San Jacinto College has the opportunity to join with partners who help shape the future of our community. Bay Area Houston Economic Partnership (BAHEP) helps drive the important initiatives taking place in our community. This work brings companies and jobs in hi-tech industries to our area; and it connects industry to education, city, county, and state governments, and other resources in the region. BAHEP does not wait for leads to come to it, rather BAHEP is aggressively representing and marketing the Bay Area Houston region. BAHEP is an important resource for our community and the region!

- Dr. Brenda Hellyer, Chancellor, San Jacinto College District

Our region is extremely blessed to have access to an organization like the Bay Area Houston Economic Partnership. This is more than a networking group; it is an essential catalyst for encouraging and enabling business growth in our area. This organization provides the venue for encouraging communication and collaboration across the various industries and groups in our community. By providing exceptional leadership, the Bay Area Houston Economic Partnership continues to facilitate a common goal – to improve our quality of life and to increase our prosperity.

- Bobbie Jessie, Retired CEO, JES Tech

“Kaneka has completed three major plant expansions in the past seven years. In each case, the BAHEP staff helped us clear all of the hurdles to secure tax abatements and other incentives that made our investments more valuable.”

- Steve Skarke, Executive Vice President, Kaneka North America, LLC

I have the honor of being a member and officer of Bay Area Houston Economic Partnership. I have the perspective of one who has been active in the area since 1965, a member of many boards and organizations through the years, and an observer of the tides in leadership of Clear Lake in both counties and beyond. BAHEP is crucial to the business of Bay Area Houston and to our business at our firm.

- Dick Gregg, Jr., President, Gregg & Gregg, P.C.

Bay Area Houston Economic Partnership has and continues to be an economic generator for the Bay Area. Their resources have aided many companies in securing incentives. They are extremely dedicated to the growth and quality of life in our region. All sectors of industry benefit as a result of BAHEP’s efforts to bring local, state, federal and international relations to our community. I am proud to be involved with such a dynamic group of folks as those in BAHEP.

- Mike Cornett, b1 Bank, Texas Citizens Bank

BAY AREA HOUSTON ECONOMIC PARTNERSHIP MEMBER TESTIMONIALS

“After leaving a 20-year globally-focused corporate career with a public company, I found myself in uncharted territory of opening a local small business. During my search for accurate and up-to-date regional market demographics for a business plan, I stumbled on the Bay Area Houston Economic Partnership. What started as a simple search for information became a lasting resource of invaluable support that guides and strengthens my business each year. The connection to like-minded business leaders and active committees is a foundation of growth for this region and my business. The community relationships and connections that I have been able to develop would have taken me many years to cultivate on my own. One of the best investments in money and most importantly my time in the last eight years has been my company’s membership and involvement in this proactive regional economic engine.”

- Mark Conrad, Owner, Express Employment Professionals

BAHEP offers three critical returns on our investment that a small business like ours needs: access to political and business leaders, insight into the trends and changes in our regional economy, and opportunities to get involved and make a difference in the community. BAHEP's simply the best professional organization we have ever been a part of

- Glenn Freedman, President, EduSafe Systems, Inc.

“Leadership, Vision & Action, all key words that embody what I think the Bay Area Houston Economic Partnership represents. Whether promoting economic development in our area or forging relationships with elected officials and community leaders, this organization produces results and is probably one of the most respected groups in our area.”

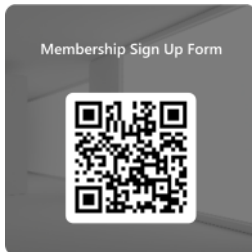
- Roy Green, Retired General Manager, South Shore Harbour Resort

“Every community needs a strong “broker” and advocate organization if it’s going to be a place where businesses with good jobs want to locate and talented people want to live and work. Not every community gets one...or is as fortunate as we are to have a group like BAHEP that is as passionate about its area or as effective in achieving meaningful results. As our “champions”, they’ve consistently made a positive difference through the years. It’s one of the big reasons I’m proud to work here and call it home!”

- Harv Hartman, Managing Partner, Summit Management Group

“Membership in the Bay Area Economic Partnership helps us stay in touch with local and national market trends. Through committee memberships and networking events, our company leaders interact with key decision makers. This helps us serve our customers better and prepares us for business opportunities. Furthermore, we can participate in BAHEP efforts to serve the community with increased jobs and business base expansion. Bay Area Houston Economic Partnership plays a vital role in the health and growth of our community. I’m proud to be a part of the BAHEP team.”

Ed Muniz, Executive Chairman of the Board, MEI Technologies, Inc.



MEMBERSHIP AGREEMENT

DATE ____/____/____

NAME _____ TITLE _____

COMPANY NAME _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

PHONE NUMBER (____) ____ - ____ FAX NUMBER (____) ____ - ____ COUNTY _____

HOW MANY PEOPLE DO YOU EMPLOY _____ IN WHAT YEAR WAS THE COMPANY FOUNDED _____

E-MAIL ADDRESS _____

HOME PAGE ADDRESS *www.* _____

NAME OF PERSON REPRESENTING YOUR COMPANY AT BAY AREA HOUSTON ECONOMIC PARTNERSHIP _____

PHONE NUMBER _____ FAX NUMBER _____

ANNUAL INVESTMENT LEVELS

The minimum Investment level for companies under 20 employees is \$2,000; an investment of 3,000 is appropriate for companies with 20 or more employees; companies with 250 or more employees should consider an annual investment of \$5,000 or more annually. The minimum Investment for Cities is \$10,000 plus additional fees for contract services.

Brian Freedman

President

Pledge: I pledge the amount shown below to support Bay Area Houston Economic Partnership

Total Pledge \$ _____ per year.

Signature _____ Today's Date _____

Send with remittance to:

Bay Area Houston Economic Partnership

P. O. Box 58724, Houston, 77258 – 8724

Please answer the following questions in as much detail as possible. We will use your information to draft a new member news release regarding your membership in BAHEP and the services you provide. After your approval, this news release will appear on the Bay Area Houston Economic Partnership's website and be sent to the full membership (over 900 business leaders and news organizations) via e-mail.

